KidWorks Youth Leadership Team College Intern Position

Length of Service:

1 full semester or quarter (~4 months)

Nature of work:

The Youth Leadership Team is essentially the student council of KidWorks within the organization as well as the KidWorks youth ambassadors out in the community. The purpose of the program is to provide middle school and high school aged youth with the education and opportunities to develop leadership skills and be exposed to networking opportunities for their personal, academic, and professional benefits. Through this program, the youth not only learn skills such as organization, facilitation, teamwork, and public speaking, but they also gain awareness about issues in their community, cultural understanding, advocacy and activism, and ways that they can create change. The youth are equipped with the necessary tools that range from planning a youth activity and helping with an event to vocalizing concerns and experiences in their communities. They're able to think critically about the issues and encounters in their young lives and in turn vocalize these concerns, ideas, opinions, and suggestions to decision makers in efforts to create a more inclusive and inviting environment for all.

Candidate Skills and Qualifications:

The ideal candidate will have prior knowledge of cultural, political, societal, and economic issues that affect the health and well-being of low-income communities of color like Santa Ana. The candidate should be well-versed in issues of inequality, social justice, advocacy, organizing, and education. They must display a desire to work with disadvantaged first-generation students and have an understanding of how socio-economic determinants affect youth and their lived environment. Candidates should show a desire to work with youth by developing a genuine relationship that allows youth to trust them while at the same time have fun and interact with them in a friendly but respectful manner. The ideal candidate should display an interest in advocacy and willingness to expand youth's knowledge and understanding of the impacts of their field of study and how it relates to youths' lives and their communities.

In addition, the ideal candidate should be:

- · Culturally competent and Bilingual
- · Able to complete tasks on an organized and timely manner
- Execute work on their own without necessary continual supervision
- · Create supplemental learning opportunities, activities, and experiences for youth
- · Able to captivate youth's attention through a creative, interactive, and engaging manner

Roles & Responsibilities:

- · Co-facilitation of meeting with youth leaders
- · Managing small-group discussions and engaging in deep dialogue and conversations
- · Notetaking and following up on next steps and action items
- · Research of topics applicable to the subject at hand being discussed by youth
- Presenting said topics as to contribute to youth's knowledge and understanding of issue
- · Creating icebreaker games and interactive activities to increase personality, leadership, and self-awareness knowledge and skills of youth
- · Data entry and other administrative tasks as they come or arise

Will be supervised by and report to: Maria Ruvalcaba, Leadership Engagement Coordinator