PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 2475319 POPORT Porm 990 Perform of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Department of the Treasury Internal Revenue Service A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, 2021

<u>A F</u>	or the	2020 calendar year, or tax year beginning $UUL \perp$, 2020 and c	ل ending	<u>UN 30, 2021</u>			
B c a	heck if pplicable	C Name of organization D Employer identification number					
	Addres change	* KIDWORKS COMMUNITY DEVELOPMENT CORP					
	Name Change	Doing business as		74-30815	69		
	Initial	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final return/	1902 W. CHESTNUT		714-834-9			
	termin- ated			G Gross receipts \$	3,819,879.		
	Amend return	SANTA ANA, CA 92703		H(a) Is this a group re			
	Applica	F Name and address of principal officer: DAVID BENAVIDES		for subordinates	? Yes X No		
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No		
		mpt status: 🚺 501(c)(3) 🔄 501(c) ()◀ (insert no.) 🦳 4947(a)(1) c	or 📃 527	If "No," attach a	list. See instructions		
		e: WWW.KIDWORKSOC.ORG		H(c) Group exemption			
		organization: 🔀 Corporation 📄 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 2002 N	State of legal domicile: CA		
Pa	_	Summary					
n		Briefly describe the organization's mission or most significant activities: $\begin{tabular}{c} {\tt THE} & {\tt h} \ {\tt $					
uč.]]	RESTORE AT-RISK NEIGHBORHOODS ONE LIFE AT	A TIM	IE. THE ORGAN	NIZATION		
Governance	2 (Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass			
ove	3 1	umber of voting members of the governing body (Part VI, line 1a)			<u> 13</u> 12		
Ō	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	umber of independent voting members of the governing body (Part VI, line 1b)				
Activities &		Fotal number of individuals employed in calendar year 2020 (Part V, line 2a) \ldots		45			
viti	6 1	Fotal number of volunteers (estimate if necessary)		6	325		
lcti	7a 1	Fotal unrelated business revenue from Part VIII, column (C), line 12			0.		
_	d	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.		
				Prior Year	Current Year		
Ð	8 (Contributions and grants (Part VIII, line 1h)		2,943,569.	3,681,488.		
nue	9 F	Program service revenue (Part VIII, line 2g)		11,245.	7,400.		
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		19,308.	34,617.		
œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		75,835.	13,695.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,049,957.	3,737,200.		
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1·3)		59,402.	47,763.		
	1 4 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ş		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\ $		1,982,072.	1,924,168.		
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
be z	b	Fotal fundraising expenses (Part IX, column (D), line 25) 329,68	32.				
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		957,329.	922,710.		
	18 1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,998,803.	2,894,641.		
		Revenue less expenses. Subtract line 18 from line 12		51,154.	842,559.		
t Assets or Id Balances			Be	ginning of Current Year	End of Year		
sets	20 1	Fotal assets (Part X, line 16)		6,249,691.	6,767,561.		
t As	21 1	Fotal liabilities (Part X, line 26)		519,878.	236,054.		
Re	22	Net assets or fund balances. Subtract line 21 from line 20		5,729,813.	6,531,507.		
I Pa	nt II	Signature Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date
Here	DAVID BENAVIDES, CHIEF	EXECUTIVE OFFICER		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	TRITIA FOSTER			self-employed P02164134
Preparer	Firm's name 🕒 DAVIS FARR LLP			Firm's EIN 🕨 47-3535842
Use Only	Firm's address 🖌 18201 VON KARMAN	AVE, SUITE 1100		
	IRVINE, CA 92612			Phone no. 949 - 474 - 2020
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No
032001 12-2	3-20 LHA For Paperwork Reduction Act Notic	e, see the separate instructions.		Form 990 (2020)
~				

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2020) KIDWORKS COMMUNITY DEVELOPMENT CORP 74-3081569 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO RESTORE AT-RISK NEIGHBORHOODSONE LIFE AT A TIME.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
~	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,169,878 . including grants of \$) (Revenue \$2,710 .)
	AFTER SCHOOL PROGRAM: THE AFTER SCHOOL PROGRAM PLACES 400 STUDENTS ON
	A DIRECT PATH TOWARDS COLLEGE BY EQUIPPING THEM WITH THE RIGHT TOOLS.
	BEGINNING IN KINDERGARTEN AND CONTINUING THROUGH HIGH SCHOOL, CHILDREN
	PARTICIPATE IN AGE-APPROPRIATE ACTIVITIES THAT PREPARE THEM TO BE
	'LIFE-READY LEARNERS AND LEADERS.' KIDWORKS WHOLISTIC PROGRAMMING
	FOCUSES ON THREE CRITICAL AREAS FOR DEVELOPMENT, INCLUDING; PERSONAL
	DEVELOPMENT, COLLEGE AND CAREER READINESS, AND LEADERSHIP DEVELOPMENT.
	POSITIVE DEVELOPMENT RELATIONSHIPS THAT BEGIN IN PRESCHOOL AND CONTINUE
	THROUGH COLLEGE IS FOUNDATIONAL TO OUR APPROACH. SUCH RELATIONSHIPS
	ARE DEVELOPED THROUGH WELL-EQUIPPED, COMMITTED, AND CULTURALLY
	COMPETENT STAFF, ENGAGED VOLUNTEERS AND MENTORS, AND COMMUNITY PARTNERSHIPS. COLLEGE AND CAREER EXPERIENCES FOCUS ON HOMEWORK
4b	(Code:) (Expenses \$ 742,345. including grants of \$ 47,763.) (Revenue \$ 4,245.)
40	FAMILY AND COMMUNITY ENGAGEMENT: FCE BUILDS AND DEVELOPS LEADERS WHO
	GIVE BACK AND SERVE THEIR COMMUNITY. KIDWORKS' YOUTH PARTICIPATE IN
	STUDENT GOVERNMENT, VOLUNTEER AS TUTORS AND MENTORS, ENGAGE IN CIVIC
	PROCESSES OF THE CITY, AND PERFORM SERVICE PROJECTS. KIDWORKS' PARENTS
	PARTICIPATE IN PARENTING WORKSHOPS, SUPPORT GROUPS, EDUCATIONAL
	CLASSES, AND COMMUNITY SERVICE PROJECTS. IN 2020-2021 A TOTAL OF 134
	PARENTS PARTICIPATED IN REGULAR PARENT TRAINING AND ACTIVITES. 325
	VOLUNTEERS CONTRIBUTED 5,017 HOURS OF SERVICE IN SUPPORT OF THE
	KIDWORKS MISSION.
	(Code:) (Expenses \$ 431,494. including grants of \$) (Revenue \$ 445.)
4C	(Code:) (Expenses \$ 431,494. including grants of \$) (Revenue \$ 445.) PRESCHOOL: KIDWORKS CDC OPERATES A LICENSED STATE PRESCHOOL SERVING 48
	STUDENTS; PROVIDING ON-SITE, HYBRID, AND DISTANCE-LEARNING FOR 3-4 YEAR
	OLD CHILDREN. THE CHILDREN SERVED ARE BELOW OR WITHIN THE 85% STATE
	MEDIAN INCOME. ANNUALLY, KIDWORKS PARTICIPATES IN THE CHILD AND ADULT
	CARE FOOD PROGRAM (CACFP) FOR 100% OF OUR STUDENTS AT NO COST TO THE
	FAMILIES. THE PRIMARY GOAL IS A SUCCESSFUL TRANSITION FROM PRESCHOOL TO
	TRANSITIONAL KINDERGARTEN OR KINDERGARTEN FOR EVERY CHILD AND FAMILY.
	95% OF KIDWORKS' PRESCHOOL STUDENTS WERE ASSESSED AS TRANSITIONAL
	KINDER OR KINDERGARTEN-READY BY THE END OF THE SCHOOL YEAR. OUR
	PRESCHOOL PROGRAM IS PART OF THE QUALITYSTART OC, WHICH PROVIDES
	KIDWORKS WITH A GRANT, FREE TRAINING, AND TECHNICAL ASSISTANCE DURING
	THE SCHOOL YEAR AS WE STRIVE TO PROVIDE A HIGH QUALITY EARLY LEARNING

4d	Other program services (Describe	on Schedule O.)
	(Exponence *	including grou

4d	Other program services (Describe on S	Schedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses 🕨	2,343,717.		
				Form 990 (2020)
032002	2 12-23-20	SEE SCHEDULE O	FOR CONTINUATION(S))
		2		
174011	.02 149072 81569Q	2020.05	000 KIDWORKS COMMUN	NITY DEVELO 81569Q_1

Form 990 (DEVELOPMENT	CORP
Part IV Checklist of Required Schedu			dules		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
-	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			х
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D		11b		х
с	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		.,	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		
032003	3 12-23-20	Form	33 0 (2020)

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032003 12-23-20

Form 990 (2	2020)			DEVELOPMENT	COR
Part IV	Checklist of I	Required Scheo	dules (continued)		
-					

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		27		x
00	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	21		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
-			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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	4			. /

Form 990 (2020)			DEVELOPMENT	
Part V Sta	tements Regarding Oth	er IRS Filings a	nd Tax Compliance	(continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	45			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie orga	anization solicit			37
	any contributions that were not tax deductible as charitable contributions?		1	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions o	r gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X X	
				7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 92922			70		х
А	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	7c		<u></u>
u	It "Yes," indicate the number of Forms 8282 filed during the year			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			76 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
		-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a	ļ			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	1			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	•			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
a	Enter the amount of reserves the organization is required to maintain by the states in which the	10-	1			
~	organization is licensed to issue qualified health plans	13b 13c				
	Enter the amount of reserves on hand	-		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14a 14b		- 23
ы 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			עדי		
	excess parachute payment(s) during the year?			15		х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		х
-	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2020)

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Form 990	(2020)
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KIDWORKS COMMUNITY DEVELOPMENT CORP

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	la 13		100	
	If there are material differences in voting rights among members of the governing body, or if the governing	-	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
h		в 12			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wi		1		
2			2		x
~	officer, director, trustee, or key employee?		2		
3	Did the organization delegate control over management duties customarily performed by or under the dir	•			
_	of officers, directors, trustees, or key employees to a management company or other person?		3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoi				
	more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock	cholders, or			
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	the following:			
а	The governing body?		8a	Х	
	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reache	d at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
ect	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code.)			
				Yes	N
0a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapt				
-	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body be		11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
			12a	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to o			Δ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,		10.	Х	
~	in Schedule O how this was done		12c	X	
	Did the organization have a written whistleblower policy?		13	X	
	Did the organization have a written document retention and destruction policy?		14	Δ	
5	Did the process for determining compensation of the following persons include a review and approval by	rindependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	t with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate it	s participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizat	tion's			
	exempt status with respect to such arrangements?		16b		
ect	tion C. Disclosure				
7	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright CA$				
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website X Another's website X Upon request Other (explain on	Schedule ()			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic	,	d finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books	and records			
	JASNA BARON - 714-834-9400				
	1902 W. CHESTNUT, SANTA ANA, CA 92703				
	1702 W. CHEDINOI, DANIA ANA, CA 52705		Ear~	990	(200
			E UI (I		1202

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Form 990 (2020)			DEVELOPMENT		74-3
Part VII Compensation	of Officers, D	Directors, Trust	ees, Key Employee	es, Highest	Compensated
Employees, an	d Independer	nt Contractors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per	box	not c , unles	Pos heck i ss per	rson i	than o s both	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stitutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAVID BENAVIDES	40.00							104.010		225
CHIEF EXECUTIVE OFFICER	40.00	X		Х	┝──			104,918.	0.	306.
(2) JASNA BARON	40.00							0.0.000	0	0 500
CHIEF FINANCIAL OFFICER	1 00			Χ	┝──			93,020.	0.	9,598.
(3) ADRIAN MONTERO	1.00			37					0	0
BOARD CHAIR	1 0 0	Х		Х	┣—			0.	0.	0.
(4) GABE POTYONDY	1.00			37					0	0
BOARD VICE CHAIR	1.00	Х		Х	┣—			0.	0.	0.
(5) JEFF GARELL BOARD SECRETARY	1.00	х		х				0.	0.	0
(6) SCOTT HOMAN	1.00	<u> </u>		Δ	⊢			0.	0.	0.
BOARD TREASURER	1.00	x		х				0.	0.	0.
(7) KYLE TEAM	1.00			Δ	 			0.	0.	0.
BOARD MEMBER, EXEC COMMITTEE	1.00	x		х				0.	0.	0.
(8) DAVID HENGSTLER	1.00			23						0.
BOARD MEMBER	1.00	x						0.	0.	0.
(9) JIMMY MAI	1.00				-					
BOARD MEMBER		x						0.	0.	0.
(10) DAVID OH	1.00				<u> </u>					
BOARD MEMBER		x						0.	0.	0.
(11) ETHAN KAY	1.00									
BOARD MEMBER		х						0.	0.	0.
(12) SUSIE LOPEZ-GUERRA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) CORY ALDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) TIM STRADER JR.	1.00									
BOARD MEMBER		Х						0.	0.	0.
		<u> </u>			<u> </u>					
										Form 990 (2020)

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Page 7

		COMMUNI	ΤΥ	D	Eν	ЕL	OP.	ME	NT CORP	74-30	1815	569	Pa	age 8
Par	VII Section A. Officers, Directors, Trust	tees, Key Emp	loye	ees,	and	Hig	ghes	t Co	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box,	not ch unles	s per	nore t	than o s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensatior from related	n	am	(F) timate iount o other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga anc	oensat om the anizati I relate nizatio	e on ed
	Subtotal							<u>►</u>	197,938.		0.	(9,90)4.
c d	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A		· · · · · · · ·			 		0. 197,938.		0.		9,90	0.
2	Total number of individuals (including but no compensation from the organization	ot limited to the	ose	liste	d ab	ove)) who	o re	ceived more than \$100,0	000 of reportable			Yes	1 No
	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su	uch individual										3		X
	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a	,000? If "Yes,	" coi	mple	ete S	Sche	dule	J fo	or such individual			4		X
Sect	rendered to the organization? If "Yes." com ion B. Independent Contractors	plete Schedule	e J fo	or su	<u>ch p</u>	berso	on .					5		X
1	Complete this table for your five highest con the organization. Report compensation for t										ensat	ion fro	m	
	(A) (B) Name and business address NONE Description of services									C	(C omper		ו	
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lin	nited	l to t	hos 0		ed	above) who received mo	ore than			200	

Form **990** (2020)

032008 12-23-20

Part Will Statement of Revenue Check if Schedule O contains a resonase or note to any line in this Part VII (B) (C) <		1 990 (UNITY DEV	VELOPMENT (CORP	74-3081	569 Page 9	
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Business Code Business Code b AFTER SCHOOL Business Code Image: Code of the second of t	but		similar amounts not included above 1f 2,	854,164.					
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Part IV, line 19 9a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold tob tob c Net income or (loss) from sales of inventory 8 10a b Less: cost of goods sold tob tob c Net income or (loss) from sales of inventory b Business Code b 2,285. c 4ll other revenue e Total. Add lines 11a-11d total revenue. See instructions 3,737,200. 7,400. 0.					11,410.			11,110.	
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c Net income or (loss) from sales of inventory b Less: cost of goods sold c NISCELLANEOUS b Sector c All other revenue e Total. Add lines 11a-11d b 2,285. c 3,737,200. c 48,312.		9 a							
c Net income or (loss) from gaming activities ▶ ↓ 10 a Gross sales of inventory, less returns and allowances 10a ↓ b Less: cost of goods sold 10b ↓ c Net income or (loss) from sales of inventory ▶ ↓ 11 a MISCELLANEOUS 900099 2,285. 2,285. b ↓ ↓ ↓ ↓ c ↓ ↓ ↓ ↓ d All other revenue ↓ ↓ 2,285. e Total revenue. See instructions ↓ 3,737,200. 7,400. 0. 48,312.		L.							
10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ▶ solution Business Code b 2,285. c 4 All other revenue e Total. Add lines 11a-11d ▶ 2,285. 12 Total revenue. See instructions 3,737,200.				L					
and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > 11 a MISCELLANEOUS Business Code b 900099 2,285. c 4 All other revenue - e Total. Add lines 11a-11d > 2,285. 12 Total revenue. See instructions 3,737,200. 7,400. 0.									
b Less: cost of goods sold 10b ► − ► ► −		iu a	-						
c Net income or (loss) from sales of inventory ▶ Business Code ■ 11 a MISCELLANEOUS 900099 2,285. 2,285. b □ □ □ □ c □ □ □ □ d All other revenue □ □ □ e Total. Add lines 11a-11d ▶ 2,285. □ 12 Total revenue. See instructions ▶ 3,737,200. 7,400. 0. 48,312.		h			-				
Business Code Image: Code state of the state of th			•	!					
11 a MISCELLANEOUS 900099 2,285. 2,285. b		C	met income or (ioss) from sales of inventory						
e Total. Add lines 11a-11d ► 2,285. 12 Total revenue. See instructions ► 3,737,200. 7,400. 0. 48,312.	sn	11 ~	MISCELLANFOUS		2 285			2 285	
e Total. Add lines 11a-11d ► 2,285. 12 Total revenue. See instructions ► 3,737,200. 7,400. 0. 48,312.	Jeo Ue	па ь		500033	2,203.			4,205.	
e Total. Add lines 11a-11d ► 2,285. 12 Total revenue. See instructions ► 3,737,200. 7,400. 0. 48,312.	illar ven	a							
e Total. Add lines 11a-11d ► 2,285. 12 Total revenue. See instructions ► 3,737,200. 7,400. 0. 48,312.	sce Bev	C							
12 Total revenue. See instructions ▶ 3,737,200. 7,400. 0. 48,312.	Mi				2 225				
							0	48 312	
	03000			····· •	~,	,,100.			

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KIDWORKS COMMUNITY DEVELOPMENT CORP Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (A) (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 40,463. 40,463. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 7,300. 7,300. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 Compensation of current officers, directors, 5 167,108. 198,539. 9,928. 21,503. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,433,380. 1,212,516. 68,496. 152,368. Other salaries and wages 7 8 Pension plan accruals and contributions (include 9,899. 16,236. 2,791. 3,546. section 401(k) and 403(b) employer contributions) 152,588. 26,229. 93,030. 33,329. Other employee benefits 9 123,425. 92,816. 10,434. 20,175. 10 Payroll taxes 11 Fees for services (nonemployees): 398. 4,001. 2,533. 1,070. Management а 275. 434. 116. 43. b Legal 16,731. 10,594. 4,474. 1,663. Accounting С Lobbying d Professional fundraising services. See Part IV, line 17 е f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, g 39,753. 30,059. 4,875. 4,819. column (A) amount, list line 11g expenses on Sch 0.) 2,385. 56,192. 23,555. 30,252. Advertising and promotion 12 48,901. 23,145. 10,145. 15,611. 13 Office expenses 59,573. 37,722. 15,930. 5,921. Information technology 14 Royalties 15 41,751. 48,512. 5,259. 1,502. 16 Occupancy 893. 765. 117. 11. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 156,088. 133,361. 14,311. 8,416. Depreciation, depletion, and amortization 22 57,669. 44,116. 9,217. 4,336. 23 Insurance

178,343.

101,496.

40,704.

25,478.

87,942.

2,894,641.

161,790.

93,789.

35,114.

17,978.

64,038.

2,343,717.

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Other expenses. Itemize expenses not covered

FACILITY REPAIRS AND

Total functional expenses. Add lines 1 through 24e

Check here if following SOP 98-2 (ASC 958-720)

d DUES & SUBSCRIPTIONS

DONATED GOODS

SUPPLIES, BOOKS,

above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

AND MA

MA

Form 990 (2020)

5,000.

2,205.

1,625.

3,022.

13,831.

329,682.

032010 12-23-20

24

а

h

С

25

26

e All other expenses

11,553.

5,502.

3,965.

4,478.

10,073.

221,242.

KIDWORKS COMMUNITY DEVELOPMENT CORP

74-3081569 Page 11

		Check if Schedule O contains a response or not	e to any	line in this Part X			
		,			(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing	254,094.	1	135,189.		
	2	Savings and temporary cash investments			981,675.	2	1,571,850.
	3	Pledges and grants receivable, net	235,289.	3	9,350.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			206,035.	9	162,311.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,174,455.			
	b	Less: accumulated depreciation	10b	1,173,041.	4,087,270.	10c	4,001,414. 886,122.
	11	Investments - publicly traded securities		484,003.	11	886,122.	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	1 205	14	1 205		
	15	Other assets. See Part IV, line 11			1,325.	15	1,325.
	16	Total assets. Add lines 1 through 15 (must equa			<u>6,249,691.</u> 164,745.	16	6,767,561. 236,054.
	17	Accounts payable and accrued expenses	104,745.	17	230,054.		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20 21	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F Loans and other payables to any current or form				21	
Liabilities	22	trustee, key employee, creator or founder, subst					
bili		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pay	•				
	_	parties, and other liabilities not included on lines					
		of Schedule D	,		355,133.	25	0.
	26	Table Billing Ashi Basa 47 Massach OF			519,878.	26	236,054.
		Organizations that follow FASB ASC 958, che	ck here	e ▶ X			
sec		and complete lines 27, 28, 32, and 33.					
lano	27	Net assets without donor restrictions			<u>4,909,473.</u> 820,340.	27	<u>5,742,101.</u> 789,406.
Fund Balances	28	Net assets with donor restrictions			820,340.	28	789,406.
pur		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🗌			
ц		and complete lines 29 through 33.					
<u>s</u>	29	Capital stock or trust principal, or current funds				29	
sei	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or	31	Retained earnings, endowment, accumulated inc				31	
Ne	32	Total net assets or fund balances			5,729,813.	32	6,531,507.
	33	Total liabilities and net assets/fund balances	<u></u>		6,249,691.	33	6,767,561.

Form **990** (2020)

WORKS COMMUNITY I

Form 990 (2020)
Part X Balance Sheet

	990 (2020) KIDWORKS COMMUNITY DEVELOPMENT CORP	74-3	081569	Pag	_{ge} 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,73				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,894				
3	Revenue less expenses. Subtract line 2 from line 1	3			59.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,72				
5	Net unrealized gains (losses) on investments	5	91	1,6	35.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8	-132	2,5			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	6,532	1,5	07.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			x		
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				l		
			-		(0000)		

Form **990** (2020)

SCH	EDU	LΕ	Α
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Name of the	organization
-------------	--------------

Name	e of t	he organization								identification number	
D - 1			DWORKS COMMU							4-3081569	
Par	נו	Reason for Public	c Charity Status.	(All orga	nizations must c	omplete th	nis part.) S	see instruction	S.		
The o	rgani	zation is not a private fou	undation because it is:	(For lines	1 through 12, c	heck only o	one box.)				
1		A church, convention of	churches, or associati	on of chu	irches described	l in sectio	n 170(b) (1	1)(A)(i).			
2 [A school described in se	ection 170(b)(1)(A)(ii).	(Attach S	Schedule E (Forn	n 990 or 99	90-EZ).)				
з [A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research orga							(iii). Enter	the hospital's name.	
• •		city, and state:		,					(<i>)</i> -	,	
5 [An organization operated	d for the benefit of a co	ollege or i	university owner	l or operat	ed by a do	vernmental u	nit describe	ed in	
•		section 170(b)(1)(A)(iv)		shogo or t		or operat	ou oy u go				
сГ			,	montol	ait daaaribad in	anation 17	70/61/41/41	()			
6 L	v	A federal, state, or local	• •					.,			
7	Δ	An organization that nor		antiai par	t of its support fi	rom a gove	ernmental	unit or from tr	ie general j	public described in	
- F		section 170(b)(1)(A)(vi).									
8 [A community trust desci	-			-					
9 [An agricultural research	organization described	d in secti	ion 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college	
		or university or a non-lan	nd-grant college of agri	culture (s	ee instructions).	Enter the I	name, city	, and state of	the college	e or	
_		university:									
10		An organization that nor	mally receives (1) more	e than 33	1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from	
		activities related to its ex	xempt functions, subje	ct to cert	ain exceptions; a	and (2) no i	more than	33 1/3% of its	s support f	rom gross investment	
		income and unrelated bu	usiness taxable income	e (less seo	ction 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.	
		See section 509(a)(2). (Complete Part III.)								
11		An organization organize	ed and operated exclus	sively to t	est for public sa	fety. See	section 50	09(a)(4).			
12		An organization organize							rry out the	purposes of one or	
		more publicly supported	l organizations describ	ed in sec	ction 509(a)(1) o	r section	509(a)(2).	See section !	509(a)(3). (Check the box in	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а		Type I. A supporting o	• •		• •				-	aivina	
u		the supported organiz	-			• • •	-				
		organization. You mus				inajonty o				apporting	
L			-			ion with it.		d organizatio	a(a) by bay	ling	
b		Type II. A supporting of									
		control or managemer				ame perso	ns that co	ntrol or manag	je the supp	Dorted	
		organization(s). You m									
С		Type III functionally in	•	0 0	-				ly integrate	ed with,	
		its supported organiza		-	-						
d		Type III non-function	ally integrated. A sup	porting o	rganization oper	ated in cor	nnection v	vith its suppor	ted organiz	zation(s)	
		that is not functionally	integrated. The organi	zation ge	enerally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness	
		_ requirement (see instru	uctions). You must co	mplete P	Part IV, Sections	A and D,	and Part	V .			
е		Check this box if the c	organization received a	written d	letermination fro	m the IRS	that it is a	Type I, Type	II, Type III		
		functionally integrated	l, or Type III non-functio	onally inte	egrated supporti	ng organiz	ation.				
f	Ente	r the number of supporte	ed organizations								
g	Prov	vide the following informa	tion about the support	ed organi	ization(s).						
	(i	i) Name of supported	(ii) EIN		e of organization bed on lines 1-10	(iv) Is the orga in your governi	anization listed ng document?	(v) Amount of	-	(vi) Amount of other	
		organization			see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)	
				1							
				1							
T . / . !											
Total								l			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 13

Schedule A (Form 990 or 990 EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	2611347.	2762163.	2914386.	3057659.	3681488.	15027043.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
_	the organization without charge	2611347.	2762163.	2914386.	2057650	2601400	15027043.		
	Total. Add lines 1 through 3	2011347.	2/02103.	2914380.	3057659.	3081488.	1502/043.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included on line 1 that exceeds 2% of the								
	amount shown on line 11, column (f)						001 501		
6	···						<u>891,581.</u> 14135462.		
	Public support. Subtract line 5 from line 4. ction B. Total Support						µ4155402.		
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 4	2611347.	2762163.	2914386.	3057659.	3681488.	15027043.		
	Gross income from interest,	201101/0	2,021001	29210000		50011001			
U	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	19,710.	22,388.	30,396.	22,928.	15,076.	110,498.		
9	Net income from unrelated business			,					
Ū	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	6,561.	864.	6,499.	597.	2,285.	16,806.		
11	Total support. Add lines 7 through 10						15154347.		
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	665,260.		
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	/ear as a section 5	01(c)(3)			
	organization, check this box and stop								
Sec	ction C. Computation of Publi	c Support Per	centage						
	Public support percentage for 2020 (I		•			14	93.28 %		
	Public support percentage from 2019					15	89.50 %		
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo			
	stop here. The organization qualifies		•						
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual		•••••						
17a	10% -facts-and-circumstances test								
	and if the organization meets the fact			-	-	VI how the organiz	ation		
	meets the facts-and-circumstances te	-		• • • •	-				
b	10% -facts-and-circumstances test	0					10% or		
	more, and if the organization meets th						. —		
	organization meets the facts-and-circu		-		• •				
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b					
	Schedule A (Form 990 or 990-EZ) 2020								

032022 01-25-21

Schedule A (Form 990 or 990 EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		-	•	1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organ	ization,
	check this box and stop here				•		·
See	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
See	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
	Investment income percentage from					18	%
19 a	33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and li	ine 17 is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
<u>20</u>	Private foundation. If the organization						
	23 01-25-21						n 990 or 990-EZ) 2020
			15	5		•	•

17401102 149072 81569Q

Schedule A (Form 990 or 990-EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP

1

2

Yes No

Part IV Supporting Organizations

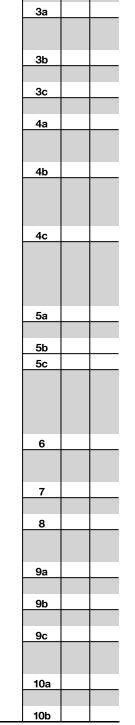
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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032024 01-25-21



Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP

	adule A (Form 990 or 990-EZ) 2020 ALDWORKS COMMONILI DEVELOPMENT CORP 74-3001	509	Pag	ge 5
Ра	rt IV Supporting Organizations (continued)			
		Y	es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	la		
b	A family member of a person described in line 11a above?	b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		lc		
Sec	tion B. Type I Supporting Organizations			
		Y	es	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	tion C. Type II Supporting Organizations			
		Y	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sec	tion D. All Type III Supporting Organizations			
		Y	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	_		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
2		-		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization statistical the Activities rest. Complete line 2 below.			
c	The organization is unported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction)	tional		
2	Activities Test Answer lines 2a and 2b below.		es	No

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
 b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,
- Dutilities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 032025 01-25-21

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

	dule A (Form 990 or 990-EZ) 2020 KIDWORKS COMMUNITY DEVE			74-3081569 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	Ily integrate	ed Type III supporting org	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

Schedule A (Form 990 or 990-EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP

Fai	t v Type III Non-Functionally Integrated 509	(a)(s) Supporting Orga	mzations (contine	<u>ued)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - prior	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.	°		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	ns	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

Schedule A	(Form 990 or 990-EZ) 2020	KIDWORKS	COMMUNITY	DEVELOPMENT	CORP	74-3081569 Page
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and 3	2, 3b, 3c, 4b, 4c, ines 2 and 3; Part	5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines	a, 11b, and 11c; Part IV 1c, 2a, 2b, 3a, and 3b; P	, Section B, lines 1 a Part V, line 1; Part V,	and 2; Part IV, Section C, Section B, line 1e; Part V,
	(See instructions.)					
_						
032028 01-25-2	1		_		Schedule	A (Form 990 or 990-EZ) 20
			2	0		

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

KIDWORKS	COMMUNITY	DEVELOPMENT	CORP
Organization type (check one):			

74-3081569

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

74-3081569

KIDWORKS COMMUNITY DEVELOPMENT CORP

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 222,877. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person Payroll 208,600. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 250,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 80,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 6 X Person Payroll 109,800. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

17401102 149072 815690

Employer identification number

74-3081569

KIDWORKS COMMUNITY DEVELOPMENT CORP

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person Payroll 100,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 X Person Payroll 250,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 125,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 10 Person Payroll 154,329. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

023452 11-25-20

23 2020.05000 KIDWORKS COMMUNITY DEVELO 81569Q_1

17401102 149072 815690

Name of organization

Employer identification number

74-3081569

KIDWORKS COMMUNITY DEVELOPMENT CORP

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	ENT & FAMILY FOOD MEALS		
		\$\$	06/30/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3453 11-25-20		\$ Schedule B (Form 9	90, 990-EZ, or 990-PF) (2

24

17401102 149072 81569Q

KIDWO	RKS COMMUNITY DEVELOPMEN	T CORP		74-3	3081569		
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	ons to organizations described in through (e) and the following line of charitable, etc., contributions of \$1,000 (entry. For orga	;)(7), (8), or (10) that total mo			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of	how gift is held		
			-				
-		(e) Transfer of g	jift				
-	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of transferor to	transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of	how gift is held		
-	(e) Transfer of gift						
-	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of transferor to	transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of	how gift is held		
			-				
-		(e) Transfer of g	jift				
-	Transferee's name, address, ar	nd ZIP + 4	Rela	tionship of transferor to	transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of	how gift is held		
			·				
-		(e) Transfer of g	- 1ift				
-	Transferee's name, address, ar			tionship of transferor to	transferee		

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

17401102 149072 81569Q

2020.05000 KIDWORKS COMMUNITY DEVELO 81569Q_1

Page 4

Employer identification number

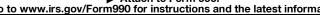
Name of organization

SCHEDULE D)
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Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.





Name	of the	organization
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KIDWORKS COMMUNITY DEVELOPMENT CORP

Employer identification number 74-3081569

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	-	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Par	impermissible private benefit?		
			art IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (for example, recreat		a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
•	Preservation of open space		f
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form o	
_	day of the tax year.		Held at the End of the Tax Year
b		ature included in (a)	
	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired at		
3	listed in the National Register		
3	year	ased, extinguished, or terminated by the t	Sigarization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri		
5	violations, and enforcement of the conservation easements it	U 1 U	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
•			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation	on easements during the year
	► \$		<u> </u>
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial stateme	nts that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement an	id balance sheet works
	of art, historical treasures, or other similar assets held for public		-
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		gain, provide
	the following amounts required to be reported under FASB AS	-	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions	10r Form 990.	Schedule D (Form 990) 2020
032051	12-01-20	26	

		S COMMUNIT							81569		age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	easures, o	r Other	Similar	Assets	contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that	t make sig	nificant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	c	1 🗌 k	Loan or exc	hange progra	am					
b	Scholarly research	e	•	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ney further th	ne organizatio	on's exem	pt purpos	e in Part	XIII.		
5	During the year, did the organization solicit o			-	-						
	to be sold to raise funds rather than to be ma							🗆	Yes		No
Par	t IV Escrow and Custodial Arran								ine 9, or		
	reported an amount on Form 990, Pa			U			,	,	,		
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liarv for	contribution	s or other as	sets not in	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII							····· <u> </u>]		
									Amount		
с	Beginning balance						1c		,		
	Additions during the year										
	Distributions during the year										
	Ending balance						16 1f				
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.						y]
Par							<u></u> ງ				1
		(a) Current year		Prior year	(c) Two yea			are hack	(a) Four	veare	hack
10	Beginning of year balance	(a) Ourient year		noi yeai		IS DUCK				yours	Dack
b	Contributions										
ט ה	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
t	Administrative expenses										
g	End of year balance	L									
2	Provide the estimated percentage of the curr	•		g, column (a))) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		<u>%</u>									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiza	ation the	it are held ar	nd administer	red for the	organizat	tion	Г		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the		wment	unds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere			/, line 11a. S	See Form 990	, Part X, li	ine 10.				
	Description of property	(a) Cost or c		• •	t or other		cumulated	b	(d) Book	value	e
		basis (investr	nent)		(other)	dep	reciation			_	
1a	Land				0,482.				1,390		
	Buildings			3,13	2,671.	7	37,72	8.	2,394	.,94	<u>13.</u>
	Leasehold improvements										
	Equipment				8,091.		17,11		110		
	Other			32	3,211.	2	18,19		105		
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990. Part	X. colur	nn (B). line 1	0c.)				4,001	.,41	L4.
	· · · · ·							Schedule	D (Form	990)	2020

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	on on 330, raitiv, line	TTD. See FOITH 330, Fait A, III P 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>9 15.)</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	. (b) Book value
1. (a) Description of liability			(b) BOOK value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide			hat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Sche	dule D (Form 990) 2020 KIDWORKS COMMUNITY DEVEI				3081569	Page 4		
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.						
1	Total revenue, gains, and other support per audited financial statements			1	3,853,4	<u>435.</u>		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a	91,635.					
b	Donated services and use of facilities	2b	24,600.					
с	Recoveries of prior year grants							
d								
е				2e	116,			
3	Subtract line 2e from line 1			3	3,737,2	200.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b						
с				4c		0.		
E	Total revenue Add lines 2 and 40 (This sector of 5 and 00 De 11 (1 and 1)			5	3,737,2	200.		
	Total revenue. Add lines 3 and 4C. (This must edual Form 990. Part I. line 12.)							
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Sta	tements With I	Expenses per F					
	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With I	Expenses per F					
	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With I e 12a.	Expenses per F					
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line	tements With I e 12a.	Expenses per F	Returi	n.			
Pa 1	TXII Reconciliation of Expenses per Audited Financial Star Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	tements With I	Expenses per F	Returi	n.			
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	tements With I e 12a.	Expenses per F	Returi	n.			
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	tements With I e 12a.	Expenses per F	Returi	n.			
Pa 1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	tements With I e 12a. 2a 2b 2c	Expenses per F	Returi	n.			
Pa 1 2 a b c d	TXII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	Returi	n. 2,919,3 24,0	241.		
Pa 1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per F	1	n. 2,919,3	241.		
Pa 1 2 a b c d e	TXII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	1 2e	n. 2,919,3 24,0	241.		
Pa 1 2 b c d e 3	TXII Reconciliation of Expenses per Audited Financial Star Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	Expenses per F	1 2e	n. 2,919,3 24,0	241.		
Pa 1 2 a b c d e 3 4	TXII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	Expenses per F	1 2e	n. 2,919,3 24,0	241.		
Pa 1 2 a b c d e 3 4 a	TXII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2b 2c 2d 2d	Expenses per F	1 2e	n. 2,919,2 24,0 2,894,0	241. 600. 641. 0.		
Pa 1 2 a b c d a b c 3 4 b c 5	TXII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	1 2e 3	n. 2,919,3 24,0	241. 600. 641. 0.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE
INTERNAL REVENUE CODE ("IRC") AND SECTION 23701(D) OF THE CALIFORNIA TAX
CODE. CONSEQUENTLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT
ANY PROVISION FOR INCOME TAXES. CONTRIBUTIONS TO THE ORGANIZATION ARE
DEDUCTIBLE FOR TAX PURPOSES UNDER SECTION 170(B)(1) OF THE IRC.
GAAP PROVIDES ACCOUNTING AND DISCLOSURE GUIDANCE ABOUT POSITIONS TAKEN BY
AN ORGANIZATION IN ITS TAX RETURNS THAT MIGHT BE UNCERTAIN. MANAGEMENT HAS
CONSIDERED ITS TAX POSITIONS AND BELIEVES THAT ALL OF THE POSITIONS TAKEN
BY THE ORGANIZATION IN ITS FEDERAL AND STATE EXEMPT ORGANIZATION RETURNS
ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION. THE
ORGANIZATION'S RETURNS ARE SUBJECT TO EXAMINATION BY FEDERAL AND STATE
032054 12-01-20 Schedule D (Form 990) 2020 2.9

Schedule D (Form 990) 2020 Part XIII Supplemental	KIDWORK	S COMM	IUNITY	DEVE	LOPME	NT COR	P	74-3	081569	Page 5
Part XIII Supplemental	Information (contin	nued)								
TAXING AUTHORITI	<u>ES, GENERALI</u>	LY FOR	THREE	AND	FOUR	YEARS	AFTER	THEY	ARE	
FILED, RESPECTIV	ELY.									
-										
								Schedu	le D (Form §	990) 2020

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SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Z) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2020
Department of the Treasury	Attach to Form 900 or Form 900 EZ							
Internal Revenue Service	► Go	to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.		Open to Public Inspection
Name of the organization								lentification number
<u> </u>		S COMMUNITY DEVELO					74-308	
	complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not
1 Indicate whether th	e organization rais	ed funds through any of the followin	ig activ	ities. (Check all that apply.			
a 🔄 Mail solicitat				0	overnment grants			
	email solicitations				nment grants			
c Phone solici		g 🛄 Special	fundra	ising	events			
d In-person so		r oral agreement with any individual	(includ	ina of	ficers directors true	toos	or	
		art VII) or entity in connection with p				1003,		es 🗌 No
		viduals or entities (fundraisers) pursu			•	he fur		
compensated at le	•	· / /		U				
			()	D . 1		60	Amount paid	
(i) Name and addres	s of individual	(ii) Activity	(iii) fundr	Did aiser	(iv) Gross receipts	tò (c	or retained by) (vi) Amount paid to (or retained by)
or entity (fund	Iraiser)		have custody or control of contributions?		from activity		fundraiser ted in col. (i)	organization
			Yes	No				
Total								
		n is registered or licensed to solicit o	<u></u>	Itions	or has been notified	l it is r	exempt from	registration
or licensing.	on the organizatio		50111115					ogiotration
						<u>.</u> .		
LHA For Paperwork Re	eauction Act Noti	ce, see the Instructions for Form S	990 or	990-E	Z. 9	sche	aule G (Form	990 or 990-EZ) 2020

032081 11-25-20

 Schedule G (Form 990 or 990-EZ) 2020
 KIDWORKS
 COMMUNITY
 DEVELOPMENT
 CORP
 74-3081569
 Page 2

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

of fundraising event contributio n Form 990-E7 line and 6h List events with a , ¢5 000 otor the and a ointo o ind

		of fundraising event contributions and gro		· · · · · · · · · · · · · · · · · · ·	• ·	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				PICKLEBALL FOR A PURPOS	NONE	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	184,184.	56,695.		240,879
	2	Less: Contributions	184,184.	33,645.		217,829
	3	Gross income (line 1 minus line 2)		23,050.		23,050
	4	Cash prizes				
s	5	Noncash prizes		1,571.		1,571
xpense	6	Rent/facility costs		5,760.		5,760
Direct Expenses	7	Food and beverages		225.		225
	8	Entertainment		66.		66
	9	Other direct expenses				4,018
	10	Direct expense summary. Add lines 4 through		· · ·	>	11,640
	11	Net income summary. Subtract line 10 from li			•	11,410
anue		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
Revenue	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes % └── No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
		Net coming income cummon. Subtract line 7	í from line 1, column (d)			
	8	Net gaming income summary. Subtract line 7				
	8	Net garning income summary. Subtract line 7				
	Ent	ter the state(s) in which the organization condu				
а	Ent Is t	ter the state(s) in which the organization condu he organization licensed to conduct gaming ad	ctivities in each of these	states?		Yes N
а	Ent Is t	ter the state(s) in which the organization condu	ctivities in each of these	states?		Yes N
a b)a	Ent Is t If "I We	ter the state(s) in which the organization conduct he organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses re	ctivities in each of these s	states?		
a b	Ent Is t If "I We	ter the state(s) in which the organization condu he organization licensed to conduct gaming a No," explain:	ctivities in each of these s	states?		
a b a	Ent Is t If "I We	ter the state(s) in which the organization conduct he organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses re	ctivities in each of these s	states?		
1	Ent Is t If "I We If "`	ter the state(s) in which the organization conduct he organization licensed to conduct gaming a No," explain: ere any of the organization's gaming licenses re	ctivities in each of these s	states?	ear?	

Sch	edule G (Form 990 or 990-EZ) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP 74-3	3081569	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility		%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 💲 and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
De	organization's own exempt activities during the tax year > \$		
Ра	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, lines 9, 9	9b, 10b,
03208	33 11-25-20 Schedule G (For	m 990 or 990	-EZ) 2020
	33		,

Schedule G	i (Form 990 or 990-EZ)	KIDWORKS	COMMUNITY	DEVELOPMENT	CORP	74-3081569	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation _{(continue}	d)				
					Sch	nedule G (Form 990 or	· 990-EZ)
						•	

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Department of the Treasury Internal Revence Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	SCHEDULE I (Form 990)	Go	arants and Oth vernments, an	nd Individual	ls in the Ŭni	ited States		OMB No. 1545-0047	
Internal Revenue Service Co to www.irs.gov/Form990 for the latest information. Inspection Name of the organization KIDWORKS COMMUNITY DEVELOPMENT CORP Employer identification number 74–3081569 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. X Yes No Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, oncash assistance (g) Description of noncash assistance (n) Purpose of grant or assistance 1 (a) Name and address of organization or government (b) EIN (c) IRC section (f) Amount of cash grant (g) Description of noncash assistance (n) Purpose of grant or assistance MATER DEI HIGH SCHOOL IIING BASED ON BILLING SCHOLARSHIPS FOR 8 HIGH 1202 W. EDINGER AVE EDINGER AVE SCHOLARSHIPS FOR 8 HIGH SCHOLARSHIPS FOR 8 HIGH		Compl	ete if the organizatio	n answered "Yes"	on Form 990, Pa	rt IV, line 21 or 22.		2020	
Part I General Information on Grants and Assistance Employer identification number 74 – 3081569 1 Dees the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Imployed identification number 74 – 3081569 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Imployed identification answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Imployed if applicable Imployed if applicable 1 (a) Name and address of organization (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FNV, appraisal, other) (g) Description of noncash assistance MATER DEI HIGH SCHOOL BASED ON BILLING SCHOLARSHIPS FOR 8 HIGH									
KIDWORKS COMMUNITY DEVELOPMENT CORP 74-3081569 Part I General Information on Grants and Assistance Image: Communication of Communication on Grants and Assistance Image: Communication of C	Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.								
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Image: Complete in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (f) Method of non-cash assistance or assistance (g) Description of noncash assistance (h) Purpose of grant or assistance MATER DEI HIGH SCHOOL Image: School Ave Image: School Ave Image: Schol ArshiPs For 8 HIGH									
criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Yes No Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (h) Purpose of grant or assistance 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of non-cash assistance (g) Description of noncash assistance (h) Purpose of grant or assistance MATER DEI HIGH SCHOOL HIGH BASED ON BILLING SCHOLARSHIPS FOR 8 HIGH 1202 W. EDINGER AVE EDINGER AVE SCHOLARSHIPS FOR 8 HIGH SCHOLARSHIPS FOR 8 HIGH	Part I General Information on Grants and Assistance								
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (h) Purpose of grant or assistance MATER DEI HIGH SCHOOL Land Land Land Land Land Land Land Land									
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It (a) Name and address of organization or government (b) Env (c) incluse section (if applicable) (d) Anodini of cash grant (e) Anodini of non-cash assistance valuation (book, FMV, appraisal, other) (g) beschption of noncash assistance (h) Pulpose of grant or assistance MATER DEI HIGH SCHOOL 1202 W. EDINGER AVE Based on Statements Based on Statements Scholarships For 8 HIGH	recipient that received more than S	5,000. Part II can	be duplicated if additi	onal space is need	ed.				
MATER DEI HIGH SCHOOL BILLING 1202 W. EDINGER AVE SCHOLARSHIPS FOR 8 HIGH	.,	(b) EIN			non-cash	valuation (book, FMV, appraisal,			
1202 W. EDINGER AVE SCHOLARSHIPS FOR 8 HIGH						BASED ON			
	MATER DEI HIGH SCHOOL					BILLING			
SANTA ANA, CA 92707 95-1648193 501(C)3 40,463. 0. FROM MATER DEI SCHOOL STUDENTS Image: Comparison of the second structure	1202 W. EDINGER AVE STATEMENTS			STATEMENTS		SCHOLARSHIPS FOR 8 HIGH			
	SANTA ANA, CA 92707	95-1648193	501(C)3	40,463.	٥.	FROM MATER DEI		SCHOOL STUDENTS	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	2 Enter total number of section 501(c)(3) a	nd government or	ganizations listed in the	e line 1 table	I	I	1		
3 Enter total number of other organizations listed in the line 1 table			-					·····	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020 KIDWORKS COMMUNITY DEVELOPMENT CORP

74-3081569

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT INTERNS IN YOUTH ENGAGEMENT PROGRAM	15	7 200		BASED ON # OF HOURS WORKED AT \$10 OR \$12 PER HOUR	
SIDENI INIERNS IN IOUIR ENGAGEMENI FROGRAM	15	7,300.	0.	PER NOOR	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

STUDENT STIPENDS ARE PAID OUT PER WEEKLY OR MONTHLY TIMESHEETS.

SCHOLARSHIPS ARE PAID DIRECTLY TO THE HIGH SCHOOL FOR EACH STUDENT BASED ON

BILLING PER STUDENT.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public

Inspection

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. ►

►

Go to www.irs.gov/Form990 for instructions and the latest information.

nployer identification number

Nam	e of the organization				Employer identification number
	KIDWORKS COM	MUNITY	DEVELOPM	ENT CORP	74-3081569
Pa	rt I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other \ldots				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	1	154,575.	LETTER OF VALUE
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (<u>ART AND CRAFT</u>)	X	1		DONOR VALUATION
26	Other (FIXTURES)	X	1	5,675.	DONOR VALUATION
27	Other ► ()				
28	Other ► (
29	Number of Forms 8283 received by the organi	zation during	g the tax year for c	ontributions	
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Yes

No

032141 11-23-20

Schedule M	(Form 990) 2020	KIDWORKS	COMMUNITY	DEVELOPMENT	CORP	74-3081569	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. I, column (b), the aditional information	Provide the informa number of contribu	tion required by Part I, I tions, the number of iter	ines 30b, 32b, ns received, o	and 33, and whether the organizat a combination of both. Also comp	ion lete
032142 11-23-2	0					Schedule M (Form	990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number 74 - 3081569

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

KIDWORKS COMMUNITY DEVELOPMENT CORP

BUILDS ON THE STRENGTHS AND POTENTIAL IN THE COMMUNITY THROUGH

EDUCATION, CHARACTER FORMATION, AND PERSONAL DEVELOPMENT.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: UNTIL JUNE 30, 2020, WE OPERATED FOUR CENTERS. WE CLOSED ONE CENTER PRIOR TO FY ENDING ON JUNE 30, 2020 AND HAVE OPERATED THREE CENTERS TOTAL DURING FY 20/21.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ASSISTANCE, WORKSHOPS IN STEAM, MUSIC, SPORTS, ART, COLLEGE APPS

ACADEMY, COLLEGE VISITATIONS, AND MORE. LEADERSHIP OPPORTUNITIES ARE

NURTURED THROUGH THE LEADER IN ME FRAMEWORK, A FRANKLIN COVEY PROGRAM

AND CASEL APPROVED PROGRAM FOR SOCIAL AND EMOTIONAL WELL-BEING. IN

2020-2021, KIDWORKS WAS PROUD OF STUDENT GRADUATION AND PROMOTION

RATES, DESPITE THE CHALLENGES OF THE PANDEMIC AND DISTANCE-LEARNING.

100% OF 12TH AND 8TH GRADE STUDENT GRADUATED ON-TIME. 100% OF HIGH

SCHOOL SENIORS ENROLLED IN POST-SECONDARY EDUCATION OR VOCATIONAL

TRAINING, INCLUDING 2 AND 4 YEAR COLLEGES, MILITARY SERVICE, OR

VOCATIONAL TRAINING PROGRAM. 4-YEAR COLLEGES STUDENTS WILL BE

ATTENDING INCLUDE: CALIFORNIA STATE UNIVERSITY FULLERTON, CALIFORNIA

STATE UNIVERSITY OF NORTHRIDGE, UNIVERSITY OF CALIFORNIA, LOS ANGELES,

IRVINE, AND BERKELEY. IN ADDITION, 70% OF COLLEGE STUDENTS PROMOTED TO

THEIR NEXT LEVEL OF POST-SECONDARY EDUCATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

Schedule O (Form 990 or 9	Page 2				
Name of the organization					Employer identification number
-	KIDWORKS	COMMUNITY	DEVELOPMENT	CORP	74-3081569
ENVIRONMENT.					

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS THE 990 TAX FORM FIRST. THE AUDIT COMMITTEE

PRESENTS THE FORM TO THE FULL BOARD FOR THEIR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

UPON OR BEFORE HIRE, ELECTION, OR APPOINTMENT, EACH EMPLOYEE AND BOARD MEMBER MUST PROVIDE A FULL WRITTEN DISCLOSURE OF ALL DIRECT OR INDIRECT FINANCIAL INTERESTS THAT COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST. EXAMPLES INCLUDE EMPLOYER, BUSINESS, AND OTHER NONPROFIT AFFILIATIONS, AND THOSE OF FAMILY MEMBERS OR A SIGNIFICANT OTHER. THIS WRITTEN DISCLOSURE IS KEPT ON FILE AND IS UPDATED ANNUALLY AND AS NEEDED. EMPLOYEES AND BOARD MEMBERS MUST DISCLOSE ANY INTERESTS IN A PROPOSED TRANSACTION OR DECISION THAT MAY CREATE A CONFLICT OF INTEREST. AFTER DISCLOSURE, THE EMPLOYEE OR BOARD MEMBER WILL NOT BE PERMITTED TO PARTICIPATE IN THE TRANSACTION OR DECISION. SHOULD THERE BE ANY DISPUTE AS TO WHETHER A CONFLICT OF INTEREST EXISTS: THE CHIEF EXECUTIVE OFFICER SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS FOR AN EMPLOYEE, AND SHALL DETERMINE THE APPROPRIATE RESPONSE. THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS FOR THE CHIEF EXECUTIVE OFFICER OR A MEMBER OF THE BOARD, AND SHALL DETERMINE THE APPROPRIATE RESPONSE.

FORM 990, PART VI, SECTION B, LINE 15: KIDWORKS PARTICIPATES IN AN ANNUAL COMPENSATION SURVEY CONDUCTED BY THE CALIFORNIA CENTER FOR NONPROFIT MANAGEMENT. SURVEY RESULTS ARE TAKEN INTO CONSIDERATION BY THE EXECUTIVE COMMITTEE OF THE BOARD IN DETERMINING COMPENSATION LEVELS FOR KEY EMPLOYEES AT THE TIME OF FISCAL YEAR BUDGET 032212 11-20-20 40

17401102 149072 81569Q

Schedule O (Form 990 or 990-EZ) 2020	Page 2					
Name of the organization KIDWORKS COMMUNITY DEVELOPMENT CORP	Employer identification number 74-3081569					
PREPARATION. THE BOARD APPROVES COMPENSATION LEVELS RECOMMENDED BY THE						
EXECUTIVE COMMITTEE IN CONJUNCTION WITH THE BUDGET REVIEW .	AND APPROVAL. THE					
PROCESS OF COMPENSATION REVIEW AND APPROVAL FOR KEY EMPLOY	EES AND OTHER					
OFFICERS IS THE SAME AS FOR THE CEO AND TOP MANAGEMENT.						
FORM 990, PART VI, SECTION C, LINE 19:						
KIDWORKS HAS A DIRECT LINK ON ITS WEBSITE:						
HTTP://KIDWORKSOC.ORG/FINANCIALS/ TO ITS ANNUAL REPORT, 99	0 TAX FORM, AND					
THE ANNUAL AUDIT. FORM 1023 IS PROVIDED UPON REQUEST.						
FORM 990 PART XII LINE 2C						

THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.